

Rollits **LLP**

# Employment Team



## Who are we

As the world rapidly changes around us, focus, vision, and an ever-growing need to evolve has become paramount in everything we do. At Rollits it's our mission to embody this by highlighting our **2020 Vision** campaign as a forward thinking, fast moving law firm proud of what we are today, and what we will continue to be in the future.



## Our employment experience

Pro-active and personal, Rollits' established team of employment law specialists can help you navigate the often complex world of employment legislation. With a proven track record in advising clients ranging from manufacturing industries to charities, we can help you to achieve your objectives whilst avoiding expensive legal bills further down the line.

Our partner-led approach is key to the manner in which we deliver our services, because we know that our clients want to deal on a daily basis with highly experienced lawyers who know the employment law sector inside out.

**Now meet some of the key members of our  
Employment Team...**



## Ed Jenneson

**Partner, Head of Employment**

**Direct Dial** 01482 337341

**Mobile** 07813 000887

**Email** ed.jenneson@rollits.com

Ed has been recognised as a leader in the field of employment law since 2012 and deals with all aspects of employment law with a particular interest in TUPE and the Equality Act, in particular harassment and discrimination. Ed is also experienced in preparing service agreements for senior executives with complex bonus structures. He acts for large corporate PLCs and also has a strong reputation in dealing with senior director disputes of significant value. Ed is also an accomplished advocate and regularly represents clients in the Employment Tribunal.



## Ed Heppel

**Partner**

**Direct Dial** 01482 337313

**Mobile** 07813 820956

**Email** ed.heppel@rollits.com

Ed is a commercially minded and pragmatic employment lawyer who advises clients on all areas of contentious and non-contentious employment law. He has particular expertise in restrictive covenant disputes, complex and sensitive HR issues, TUPE, reorganisation and senior executive terminations and disputes along with significant experience in contractual negotiations and regularly acts for both employers and employees in settlement agreement matters.



## Caroline Neadley

**Associate**

**Direct Dial** 01482 337314

**Mobile** 07944 988397

**Email** caroline.neadley@rollits.com

Caroline specialised in employment law throughout her career and deals with all aspects of employment law work including discrimination, unfair dismissal, TUPE, employment tribunal claims, settlement agreements, contracts of employment and senior executive service agreements. Prior to joining Rollits, Caroline worked in-house for Humberside Police in order to provide both day to day and strategic employment law advice to the police service. This experience offers a somewhat unique understanding of both the public and private sector business landscape.



## Nilu Love

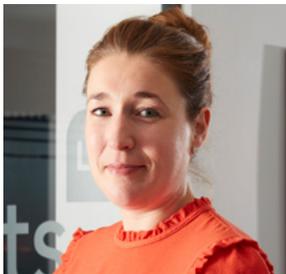
### Solicitor

**Direct Dial** 01482 337336

**Mobile** 07753 970994

**Email** nilu.love@rollits.com

Nilu undertakes work on a variety of employment issues both contentious and non contentious, including Employment Tribunal work, preparing and advising on settlement agreements and preparing and reviewing contracts of employment and providing corporate support. Nilu also has a particular interest in business immigration and advises on a range of immigration matters including the right to work in the UK and visa applications.



## Ruth Everitt

### Associate Member of CILEx

**Direct Dial** 01482 337283

**Mobile** 07941 452392

**Email** ruth.everitt@rollits.com

Ruth has significant experience in drafting employment documentation for employers including Staff Handbooks and contracts of employment including zero hours, fixed term, seasonal and Directors Service Agreements. Ruth also regularly prepares and reviews consultancy agreements (on behalf of service companies and individuals), and settlement agreements. Ruth also assists with tribunal work including the preparation of pleadings, tribunal bundles, taking witness statements and has appeared as an advocate at preliminary and final hearings.

### Hull Office

Citadel House, 58 High Street, Hull HU1 1QE

Tel 01482 323239

### York Office

Forsyth House, Alpha Court, Monks Cross York YO32 9WN

Tel 01904 625790

[rollits.com](http://rollits.com)

Authorised and Regulated by the Solicitors Regulation Authority under number 524629

Rollits is a trading name of Rollits LLP. Rollits LLP is a limited liability partnership, registered in England and Wales, registered number OC 348965, registered office Citadel House, 58 High Street, Hull HU1 1QE.

A list of members' names is available for inspection at our offices. We use the term 'partner' to denote members of Rollits LLP.

March 2020



[twitter.com/rollits](https://twitter.com/rollits)



[linkedin.com/company/rollits-llp](https://linkedin.com/company/rollits-llp)

**Lexcel**  
Practice Management Standard  
Law Society **Accredited**

**CYBER  
ESSENTIALS  
PLUS**

